

Clear Staff South LLC



**Providing Staffing Solutions for Manufacturers,
Distributors, Warehouses, Logistics, Co-Packaging
Companies and More**

5550 S. Buckner Blvd., Suite 260 | Mesquite, TX 75149
Phone: 945-262-0320

We Find the Right People

A staffing agency is only as good as the employees it recruits and retains. Our goal is to place every employee in the best position to succeed.

- 1)** We take the necessary steps to fully understand the candidates you need as well as what constitutes a good fit for your organization's culture. For every role – general labor, semi-skilled, and skilled – we prepare a detailed job description with responsibilities, skills, requirements, shifts, pay, perks, bonuses, and future opportunities.
- 2)** We capitalize on every channel in the marketplace for attracting potential employees. We go well beyond placing job listings on employment websites. We continually promote opportunities on social media, at community events, via SMS, and at job fairs. It's why we always have a strong pool of prospects at our fingertips.
- 3)** We support, recognize, and reward our recruiters for hiring the right candidates. One of our top priorities is investing (and reinvesting) in the tools, systems, and training to equip our recruiters to deliver employees that are a good fit for your company.

The ClearStaff South team is dedicated to providing employees with the information, training, and motivation they need to succeed in the workplace.

One of the ways ClearStaff South stands out from many of its competitors is with our Employee Benefits program. After working 750 hours, all employees are eligible for holiday pay at no cost to the client. An employee who begins employment with us in January will earn the following paid holidays by the middle of May:

- **New Year's Day**
- **Memorial Day**
- **Independence Day**
- **Labor Day**
- **Thanksgiving**
- **Christmas**

We have a manager on call 24/7. We are always prepared to address emergencies.

Our Referral Bonus Programs have led to the successful hire of many employees.

We Screen for Your Requirements

Companies require various types of screening. We support them all. ClearStaff South provides screening according to your company's specific requirements.

Our screening process offers:

- A pre-qualifying questionnaire along with a face-to-face (in person) interview.
- An application document that collects general information for payroll, government forms, and employment eligibility as required in the I-9 Employment verification form.
- Pre-employment drug tests
- Criminal background checks
- Skill assessments

We offer Temporary, Temp-to-Hire, and Direct Hire Placements

Positions We Fill

- Line Workers
- Pick & Pack
- Assemblers
- Fork Lift Drivers
- Shippers/Receivers
- Machine Operators
- Administrative/Clerical
- Quality Control

Our clients include:

- Warehouses
- Manufacturers
- Co-Packaging
- Packaging Companies
- Food Distributors
- Logistics
- Electronics
- Recycling



Why Companies Stay With Us

Consistency you can count on.

We want you for the long haul — for small projects, peak season, and when you're ready to expand. So, you can count on us to go all out, year after year, to keep you fully staffed so you can achieve optimal productivity.

Here's why clients turn to us again and again:

We communicate. You'll hear from us by phone, text, and email — often. You'll know the status of every hiring project — including if we ever have an obstacle — in real time.

We're poised to pivot. If your needs change — let's say you're having a better Q3 than projected — we are staffed to ramp up, quickly, to deliver the additional employees you need.

We keep up. Wage increases. Wellness benefits. Trends. We also follow legislation in our industry to ensure that we remain compliant.

We're committed to our employees' success. Our greatest value to you is successful placement and high retention. We achieve this by giving a clear picture to our employees about the expectations of tasks, environment, culture, and physical demands.

**Call ClearStaff South today at 945-262-0320
to discuss your industrial staffing needs.**

